



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

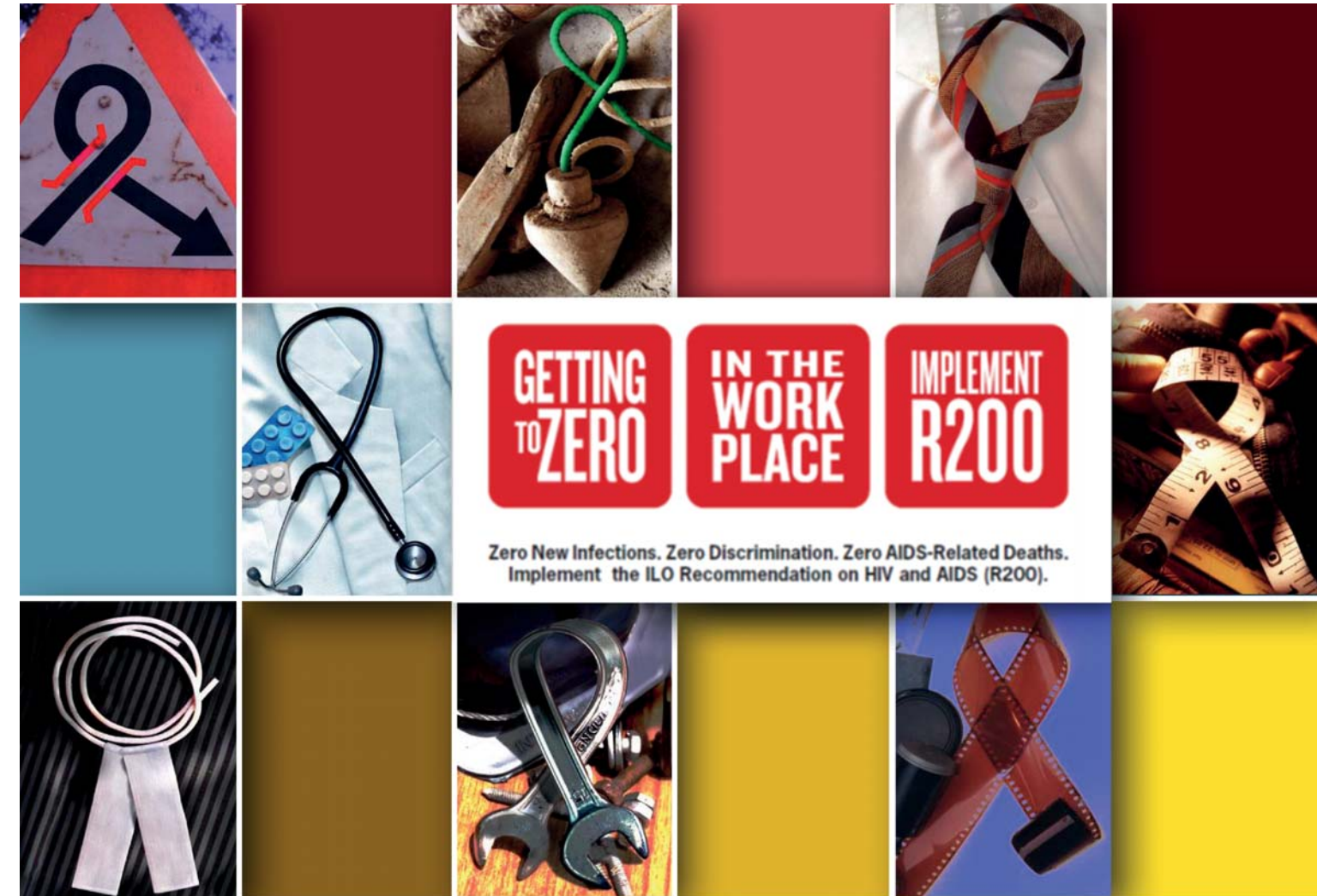
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HIV and AIDS and the World of Work: a prevention & social protection perspective

13 – 24 October 2014
Turin, Italy

English and French



www.itcilo.org

HIV and AIDS and the World of Work: a prevention & social protection perspective



Context

An estimated 35.3 million people globally are living with HIV. Most of them are in productive age of 15-49 years. Though there has been a significant increase in prevention and treatment services, a lot of work still needs to be done to achieve the goals of universal access to HIV prevention, treatment care and support.

The workplace is well positioned to contribute to the HIV response as it offers an entry point to reach young and adult populations. The ILO has developed a Recommendation concerning HIV and AIDS and the World of Work, 2010 (No. 200). The ILO Recommendation No. 200 is the first international labour standard on HIV and AIDS and provides a solid foundation for the development of effective and gender-responsive workplace policies and programmes on HIV and AIDS.

Social protection mechanisms seek to ensure the widest possible coverage of services: access to social security schemes, health care and other mechanisms such as cash transfers, to support women and men living with or affected by HIV. Social protection also contributes to reducing the vulnerabilities of individuals that might be at risk of contracting HIV and therefore plays a role in prevention.

The ILO has developed Recommendation No. 202 concerning national social protection floors that aims at extending social protection to all, including people living with HIV.

Against this backdrop, the International Training Centre of the ILO and the HIV/AIDS and the World of Work Branch (ILOAIDS) offer this annual training course.



Objectives

At the end of the training, the participants will have increased knowledge and skills that will enable them:

- To appreciate the rights-based response to HIV and AIDS and develop/implement gender-responsive HIV and AIDS workplace policies at the national, sectoral and enterprise levels.
- To understand, adapt and apply approaches/successful models of HIV prevention in the world of work, covering formal and informal economies, communities, including public private partnerships and meaningful engagement of people living with HIV.
- To apply social protection approaches/models and understand their importance in contributing to prevent HIV and mitigate its impact on people living with or affected by HIV.



Participants' profile

The course is designed for:

- Policy planners and advisers from relevant governmental structures such as:
 - Ministries of Labour (officials dealing with HIV, occupational safety and health, vocational training, social health insurance, social security, labour administrators/inspectors etc.).
 - Ministries of Health and Gender/Women, National AIDS Commissions, Country Coordinating Mechanisms of the Global Fund, National Human Rights Commissions
 - Other relevant ministries.
- Representatives of employers' and workers' organizations/ trade unions and civil society organizations.
- Private sector: business coalitions, public and private sector enterprises foundations.
- Planners, advisers and professionals dealing with social protection mechanisms.
- Representatives of multilateral/bilateral development agencies, UNAIDS and UN agencies.



Programme

The training programme will cover the following topics:

- HIV and AIDS in the world of work: policies, strategies, tools, legal frameworks, standards, advocacy to extend and strengthen responses, with particular reference to the ILO Recommendation on HIV and AIDS.
- Update on HIV epidemic: basic knowledge and recent trends.
- Reducing HIV-related stigma and discrimination and engagement of people living with HIV in the response.
- HIV prevention in the world of work including gender equality and targeted initiatives to reach workers in the informal economy.
- Engagement of private sector in HIV and TB response, including public-private partnerships.
- Link between HIV and TB and the need to address HIV-TB co-infection in the world of work.
- The role of the national social protection floors offering basic protection for HIV vulnerable and positive people.
- Impact mitigation strategies, including employment opportunities and income-generating activities for women and men affected by HIV.



Methodology

The ITC promotes a three phase approach in its learning activities:

- **Phase I:** Pre-course information on the Internet-based learning platform.
- **Phase II:** Face-to-Face workshop (two weeks course in Turin).
- **Phase III:** Post-Training on the Internet-based learning platform.

During the course:

- An action-oriented, highly participative approach will be used, with particular attention to sharing international experience with a view to adaptation and practical application.
- Training methods will combine lectures and discussions, case studies, open space discussions and group work.



Language

English and French (simultaneous interpretation in both languages).



Applications

The cost of participation, excluding international air travel and airport transfers, is **3,500 Euros**, payable in advance. This covers tuition fees, the use of training facilities and support services, training materials, accommodation and full board at the Centre's campus. Emergency medical care insurance is provided as well.

Applications to participate in the workshop should be addressed **no later than 28 August 2014** to:

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Viale Maestri del Lavoro 10
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Applicants should send the application form using the following link:
<http://intranetp.itcilo.org/STF/A907143/en>
and a nomination letter from their employer or a sponsoring institution indicating how the participant will be financed.

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote and realize gender equality. In line with this ILO focus, women candidates are especially welcome.

Former participants' feedback

"The course on HIV and the World of Work has been very helpful to me. Basically, it gives you all of the tools in one place to go back to your Country[...] and develop your own strategies."

Ms. Tania Lea PARROTT, Ministry of Labour and Small and Micro Enterprise Development, Trinidad and Tobago

"This training was very useful for my Country because we are still working with the workplace to develop our programme"

Ms. Fonny Jacobus SILFANUS, Deputy Secretary, National AIDS Commission, Indonesia

"... I applied the training in my work. I began fighting stigma and discrimination by organizing awareness sessions for employers, how discrimination affects work place, and how to deal with HIV positive workers."

Mr. Anan ZEITOUN, Senior Economic Researcher, Jordan Chamber of Industry, Jordan

"I sincerely thank all staff in ILOAIDS and Training Centre of Turin for the knowledge and very good conditions they provided us."

Mr. Ousmane DIOP, Confederal Secretary, Department of Security / Health and Fight against HIV and AIDS, National Confederation of Senegalese Workers (CNTS)

"... The tools and experience from the course were extremely valuable to me. I have applied the skills and approaches gained from the course in work with the mining sector in South Africa."

Mr. Michael Thulani MBATHA, University Research Corporation (URC), The USAID TB Program, South Africa

"... Before the course, unions were not taken into account in our projects and activities. We learnt approaches of working with them in the course and found that we could conduct business with them."

Ms. Nerguéténé Béatrice SILUÉ ZADY, Assistant of the sectoral committee of the fight against HIV/AIDS, Ministry of Economy and Finance, Cote d'Ivoire

"...My job entails capacity building and I have been able to put into use the knowledge gained particularly the methodologies for adult education from the two-week course in Turin while conducting workshops and training."

Mr. Olusina Olusegun OLULANA, Chief Executive, Nigerian Business Coalition Against AIDS, Nigeria

