



## SUPPORT TO THE LABOR ADVISORY COMMITTEE OF MOZAMBIQUE FOR A FAIR AND PARTICIPATORY DEVELOPMENT

Improving the capacity of Mozambican institutions to define the economic and social policies of the State with particular reference to the world of work: with the above objective in mind, the project has been directed towards the Labor Advisory Committee (CCT), a tripartite body of the Ministry of Labor, trade unions and business managers.

The project has directly benefited more than 2,500 people. An increase in the effectiveness of the performance of CCT in its institutional role was achieved by improving the technical skills of its employees, providing training on specific topics and by enhancing the effectiveness of the negotiation process of social consultation.

A more efficient tripartite commission means rules, laws and social choices more appropriate to the needs of the community.

These actions implemented by ISCOS, have enabled enterprises, trade unions, government, and Mozambican workers and their families to have access to a tool that enables them to participate in economic and social choices for concerted and equitable development.

Specific actions have been carried out with partners to strengthen them in their function and in the management of everyday life.

The CCT, together with social partners, has worked to address the challenges posed by the Labor Law 23/2007 regulating domestic work, the use of foreign workers and alternative methods of conflict resolution (there are over 17.000 cases accumulated which are awaiting trial), then regulated by Law 50/2009.

As part of the planned activities, seminars on the national minimum wage and social dialogue were carried out with the participation of two directors and an official from the CNEL, and training modules on the Law of Motherhood, made with the women workers' committees belonging to the two trade union confederations in Mozambique: OTM and CONSILMO.

The project was **co-financed by the Ministry of Foreign Affairs** and implemented by ISCOS in partnership with the Mozambican Ministry of Labor and the CCT.